

How many people in your church could open the Bible with someone else today?

Twenty-three questions about your congregation. Estimates are fine. When you finish, you will see your own numbers side by side, and where the gap is.

23 QUESTIONS · ABOUT 10 MINUTES · FILL IN BY HAND

CHURCH _____

NAME AND ROLE _____

DATE _____

CITY AND STATE _____

How to fill this in. Round numbers are fine. Where a question asks you to guess, give your honest best estimate, or tick Not sure instead. Leave a question blank if it does not apply. Nothing here is graded in front of anyone.

PART 1 OF 7

Who are we, and how are we organized?

Start with the size of the congregation and how many people learn together beyond the sermon.

1 What's your average attendance for weekend services?

_____ people

2 What percentage of your members are involved in Bible or theology classes outside of the preaching?

_____ % ☐ Not sure

3 How many weekly small groups do you have on average?

_____ groups ☐ Not sure

4 What percentage of your members are involved in a small group?

_____ % ☐ Not sure

PART 2 OF 7

How engaged are the people we have?

Think about a typical quarter. Your best estimate is fine.

5 What percentage would you guess are SERVING in an average quarter?

_____ % ☐ Not sure

6 What percentage would you guess are GIVING in an average quarter?

_____ % ☐ Not sure

PART 3 OF 7

What do we have in place to make disciples?

Personal habits first, then the methods and time your church has committed.

- 7 How many would you guess are consistently studying their Bibles on their own, weekly?

_____ people ☐ Not sure

- 8 Do your members have a clear method they can use to study the Bible for themselves?
With others?

☐ Yes, for both studying alone and with others

☐ For one of those, not the other

☐ No, not yet

Describe it (optional)

- 9 Does your church have a clear process for new members to become disciple-makers?

☐ Yes, it is clear and members know it

☐ Somewhat: it happens informally

☐ No

Describe it (optional)

- 10 How many hours per week do church staff (or equivalent committed volunteers) dedicate to discipleship?

_____ hours per week ☐ Not sure

PART 4 OF 7

How far does the church reach beyond its walls?

Missions giving and sending. Where a period applies, use the past 12 months.

- 11 What percent of your congregation budget is devoted to missions (domestic or international)?

_____ % ☐ Not sure

- 12 How many mission teams has your church sent out in the past 12 months?

_____ teams ☐ Not sure

- 13 How many church members have been sent out on mission trips in the past 12 months?

_____ members ☐ Not sure

PART 5 OF 7

What happens to the people we reach?

Follow one year of outreach from first contact to committed member. Round numbers are fine.

14 How many outreach events or programs have you held in the past 12 months?

_____ events ☐ Not sure

15 Of those outreach events/programs, how many people would you guess you have reached?

_____ people ☐ Not sure

16 Of those reached, how many did you get contact information and permission to follow up?

_____ people ☐ Not sure

17 Of those contacts, how many received a follow-up call?

_____ people ☐ Not sure

18 Of those called, how many were invited to church?

_____ people ☐ Not sure

19 Of those called, how many were invited to study the Bible?

_____ people ☐ Not sure

20 Of those called, how many became consistent and committed members of the congregation?

_____ people ☐ Not sure

PART 6 OF 7

What has it produced?

Baptisms, and who was walking with each person when they came to faith.

21 How many baptisms have you had in the past 12 months?

_____ baptisms ☐ Not sure

22 Of those baptisms, how many "disciple-makers" were actively part of those people coming to faith?

_____ baptisms ☐ Not sure

PART 7 OF 7

Are our people ready today?

The last question. Answer for the members you know well enough to say yes for.

23 Of your church members, how many would you guess are ready today to hold a Bible study with a stranger? A friend? A neighbor?

WITH A STRANGER WITH A FRIEND WITH A NEIGHBOR

_____ ☐ Not sure

YOUR RESULT

Score your answers

Work across each row. Calculate the result from your answers, compare it to the three columns, and write 2, 1 or 0 in the last box. Skip any row where you left a question blank or ticked Not sure.

INDICATOR	CALCULATION	YOUR RESULT	HEALTHY 2	STALLED 1	NEEDS HELP 0	SCORE
Engagement <i>Are people growing beyond Sunday?</i>						
Bible or theology classes	Q2		50%+	25–49%	under 25%	
Small groups	Q4		50%+	25–49%	under 25%	
Personal Bible study	Q7 ÷ Q1		40%+	20–39%	under 20%	
Serving	Q5		50%+	30–49%	under 30%	
Domain average: add the scores, divide by the number of rows you scored						
Systems <i>Is there a clear path?</i>						
Method for studying the Bible	Q8		Both	One of them	No	
Path to becoming a disciple-maker	Q9		Yes	Informal	No	
Domain average: add the scores, divide by the number of rows you scored						
Outreach funnel <i>Do contacts become members?</i>						
Contact details captured	Q16 ÷ Q15		50%+	20–49%	under 20%	
Contacts who got a call	Q17 ÷ Q16		80%+	50–79%	under 50%	
Callers invited to study the Bible	Q19 ÷ Q17		30%+	10–29%	under 10%	
Callers who became committed members	Q20 ÷ Q17		20%+	8–19%	under 8%	
Domain average: add the scores, divide by the number of rows you scored						
Multiplication <i>Do disciples make disciples?</i>						
Baptisms with a disciple-maker involved	Q22 ÷ Q21		75%+	40–74%	under 40%	
Members ready to lead a study	Highest of Q23 ÷ Q1		25%+	10–24%	under 10%	
Domain average: add the scores, divide by the number of rows you scored						

Overall

Add your four domain averages and divide by the number of domains you scored.

_____ overall average

- **1.5 or higher: Healthy.** You have a working system. You are a resource for other churches.
- **0.8 to 1.4: Stalled.** Real activity, not yet converting into disciple-makers.
- **Below 0.8: Needs help.** People and effort, but no clear path from attender to disciple-maker.

Gap flag. If any single domain average is zero, circle it here even when your overall result looks fine:

Engagement Systems Outreach funnel Multiplication

IN YOUR OWN NUMBERS

Of the people who attend on a weekend, I estimate ____ are ready to hold a Bible study today. That is ____ %.

____ of our baptisms in the last year had a disciple-maker actively involved.

Our outreach reached ____ people. ____ became committed members.

Want help closing the gap?

CoMission helps churches install a simple, repeatable path: identify open people, equip members to open the Bible with them, and connect them to your church.

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